



*An 18-month Social Leadership Program for young Indians aspiring to understand social issues and bring change*

## WHY WE EXIST

### *Change Theory*

The civil society is in constant need of brightest minds who have the fundamental values to understand social challenges and develop themselves as leaders. Similarly, young Indians are making conscious choices to find their own path to contribute to social change.

India Fellow is bridging this gap by capturing attention of young Indians from diverse backgrounds who get their hands dirty and immerse themselves in development challenges through hands-on work, training and mentorship.



## WHO WE WORK WITH

### *Partnerships*

We work with more than 50 organizations across India who identify the critical need of investing in the country's youth. They take the responsibility of providing hands-on grassroots experience to a young and motivated fellow in their team.

Other resource partners who have supported us with funds, space, outreach and knowledge include TATA Trusts, Infoedge, Water Aid, Paul Hamlyn Foundation, Krishi Vigyan Kendra, Indian Social Institute and Media Ant

## WHO WE ARE

### *Commune Strength*

We are a strong network of 210 young Indians with common values and experience of rigorous grassroots work with diverse professional skills.

After the fellowship, our alumni have gone on to pursue interesting career paths. A majority work with civil society organizations, leading programs. Some have started their own social enterprises, work in policy and administrative spaces as well as with foundations and corporations at crucial interfaces of SAMAAJ - SARKAAR - BAZAAR.



# PROGRAM DESIGN



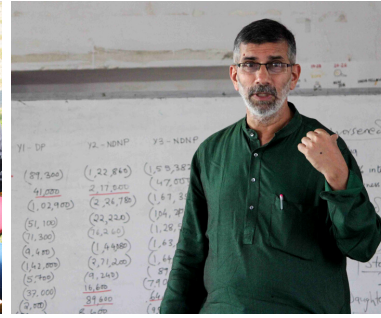
## WORKING AT GRASSROOTS

Fellows spend 18 months working at grassroots with an organization committed to social change. This can be anywhere in India. The fellow lives in their work area, typically a rural or a peri-urban setup, and works as a team member to understand the complexities at ground level.



## TRAINING

Fellows receive 45 days of residential training, spread across 18 months. This is divided into 3 parts of 15 days each, at the start, middle and end of the journey - induction, midpoint and endpoint training respectively. For these, it is required for all the fellows to come together at a common place.



## MENTORSHIP

Every fellow is exposed to a pool of mentors, from host organizations as well as the fellowship network. A mentor is an expert in their domain, a philosopher and a guide to the fellow in their journey. Additionally, fellows get to interact with facilitators, alumni and professionals to enrich their experience.



## CONSTANT ENGAGEMENT

To ensure a balance between action and reflection, fellows document their observations and insights. Along with that, there are virtual sessions, online courses and collective fundraising to stay connected, build a holistic understanding of the sector and develop crucial skills.

# FINANCIALS

## FELLOW RECEIVES



A monthly stipend of INR 18,000 in rural areas and INR 22,000 in metro cities, from the host organization for 18 months of working with them as a fellow.

This is for the fellow to arrange for their accommodation, food and other day-to-day expenses.

This amounts to a total of INR 3,06,000 in rural areas and INR 3,74,000 in metro cities.

## FELLOW GIVES



The cost to select and nurture a fellow through this unique journey is INR 2,50,000. The fellowship raises this through grants and thematic partnerships.

Cohort comes forward and supports the fellowship through collective fundraiser of 1,25,000 INR per fellow.

This is done with the pay-it-forward philosophy, so that the fellows in future get the same nurturing experience.

*The cost to select and nurture a fellow through this unique journey is nearly INR 2,50,000. A part of this (50%) is raised by the fellow as mentioned above and the rest by the fellowship team. In the past, cohorts have come forward and supported the fellowship through collective fundraisers. For details, please go [here](#).*

# OUR MENTORS

*We are grateful to be supported by sector leaders as our advisors and mentors who are extremely passionate towards exposing young people to social issues in India and involving them in nation building.*



**DR. NACHIKET MOR**

Designing national and regional health systems. Former member of board at Reserve Bank of India. He has been the inspiration behind the design of India Fellow program



**MANALI SHAH**

Facilitator of 'Meaningful Meetings & Participatory Strategy'. She has guided the program and fellows with larger purpose, values and vision



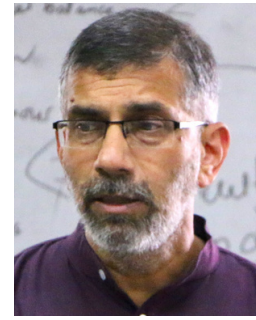
**SACHIN SACHDEVA**

Director, Paul Hamlyn Foundation. He set up ARAVALI, a development support organisation for Rajasthan Government, and is the founder of Gramin Shiksha Kendra in Rajasthan.



**DR. RAJESHWAR MISHRA**

Social psychologist. He has spent many years leading North Bengal Terai Development project and has established Center for Development of Human Initiatives (CDHI)



**AJIT KANITKAR**

Researcher. Guest faculty at IIM Udaipur and IRMA. Former program officer with Ford Foundation. At India Fellow, he helps us better understand the development landscape



**BINDU ANANTH**

Director, Equalize Health. Co-Founder and Board Chair at Dvara Trust. Committee member at CGAP. Founding member of micro-finance practice at ICICI Bank

*Apart from them, Mohit Satyanand, Tejinder Bhogal, Rukmini Datta, Venkat Krishnan, V K Madhavan, Mihir Mathur, Rajiv Khandelwal, Kalpana Pant, Inir Pinheiro, Harsh Lohit, Vivek Joshi, Shalabh Sahai and Rahul Nainwal have continuously supported us. Know more about them, [here](#).*

## FELLOW JOURNEYS

*In Videos*



Our alumni have gone on to pursue interesting career paths after the fellowship. A large majority works with grassroots and civil society organizations, leading programs and teams. Some have gone to pursue higher studies. A few of them have started their own social ventures. Watch their inspiring journeys here.

## OUR IMPACT

*In A Book*



A consultant is awaiting her entry into local politics. Two Deloitte ex-employees are using their understanding of finance to identify patterns in women empowerment. One of the youngest CEOs working with migrant workers, migrated herself from Mumbai to Udaipur. One thing binds them all. They are the India Fellows.

## FIELD STORIES

*In Blogs*



To ensure a balance between action and reflection, fellows document their observations, experiences and insights as monthly blogs. Click to read.

These stories have also been published on Indian Express, DNA, PARI, Village Square, Youth Ki Awaaz, YourStory and other renowned publications.

**To know more, visit [www.indiafellow.org](http://www.indiafellow.org)**